

## Foundation Information

The Sanneh Foundation is a nonprofit organization founded in 2003 with mission to use the power and appeal of sports, especially soccer, to unite diverse communities, helping at-risk youth develop into leaders and experience academic and life success.

## General Position Description

In Partnership with Public Schools Districts, the Sanneh Foundation is recruiting and hiring full-time Dreamline Corps staff to join a highly skilled youth development staff. Dreamline Corps form a team of program staff whose main responsibility is to implement the dreamline program at the school and community partners. The Dreamline program offers an in-school academic support and afterschool enrichment program activities to at-risk students with the highest academic and social needs.

**Job Responsibilities:** The full-time Dreamline Corps position at the Sanneh Foundation is responsible for providing in-classroom academic support, leading specific enrichment classroom period and managing all aspects of the foundation's out-of-school time program. In addition to site-specific duties, Dreamline Staff are also responsible for the following Dreamline program duties:

### *In-school Room Support:*

- Provide teachers with support to insure student remains focus on the task
- Help students engaged during small group project or discussion
- Lead specific interventional classes to engage small group of students

### *Academic and Behavior Support:*

- Supervise and offer assistance to specific students with behavior needs
- Mentoring and tutor a group of specific students with academic needs.

### *Afterschool Program*

- Recruit students to participate in the enrichment afterschool program
- Plan and conduct program activities to develop leadership and soccer skills to all participants
- Facilitate and guide discussion during the classroom

### *Service Learning Project*

- Lead students in planning and implementation of service learning project
- Guide students toward

### *Clinics/Camps*

- Run soccer or other sport clinics and camps at different partner sites
- Prepare lesson activities to engage a group of 20 to 30 youth participants

## Qualifications and Experiences:

### *Education:*

- BA or Equivalent preferable in education, youth development, sociology or relevant fields
- Coaching License or other relevant coaching certificates preferred but no required
- Coaching soccer experience preferred but not required

### *Knowledge:*

- Knowledge of youth developmental concepts and assets
- Understand certain mentoring and tutoring strategies

### *Ability:*

- Ability to supervise manage a group a students in a classroom setting
- Ability to resolve conflict and help students resolve conflict appropriately
- Ability to motivate and inspire students to take initiatives and advance their academic endeavors
- Ability to plan and organize lesson activities to increase student's set of critical skills
- Ability to lead a group of students toward a concrete service learning project.

## **Key Competencies:**

*Mentoring:* Ability to establish genuine and appropriate relationship with student that leads to:

- Motivate them to do well in their daily academic assignment
- Encourage them to engage in school activities beyond academics
- Empower them with skills to build social, cultural and academic competencies.
- Value students and build a sense of trust and confidence
- Serve as role models to the students and peers and encourage students to do the same
- Provide opportunity for student to set goals and make decision on program activities
- Offer students feedback and reflection on program activities

*Inter-personal Skill:* Ability to communicate and interactive with students or peers in a respectful, professional and positive manner regardless of the situation:

- Provide a welcoming and fun atmosphere
- Make learning fun and interactive to engage all students
- Offer positive reinforcement and encourage students to do the same
- Be creative and remain positive when facing with program challenges and barriers
- Be resourceful and proactive in addressing inter-personal and program challenges
- Empower students to insure full engagement of all participants

*Organization:* Ability to organize space, materials and time to insure physical and emotional safe environment, smooth transition between activities, and supportive learning environment.

- Keep the program space or facility sites safe
- Maintain records and take attendance of all students served
- Help student organize their work to insure that all assignments are timely completed
- Plan ahead to insure smooth program transition from classroom activities to outdoor activities
- Offer space and time where youth take leadership initiatives in leading group activities/discussions.

## **Requirements and Compensation**

### *Time, Paid and Participation*

- Days of services: Mondays through Fridays includes some weekends
- Hours of Services: Average of 40+ per week
- Total Compensation: \$19,000 - \$20,000
- Requirement for Service Terms
  - 100% completion of hours and reflections log-in with Sanneh Foundation
  - 90% Participation in All Training Sessions
  - 100% Participation in Summer Camps
  - 80% Participation in Kick It Back Events and Outreach Activities
  - 80% Participation in Fundraising Events